

ISA Child Safe Statement of Commitment

Statement of Commitment

The Independent Sporting Association (ISA), its Member Schools, and the ISA Board of Directors recognises the important role that Children and Young People play within our community and the special care and attention that they need to feel safe. ISA will have a zero-tolerance approach to any form of child abuse, neglect, exploitation, hate speech or discrimination. We are committed to upholding the rights of all Children and Young People to feel safe and be safe when participating in our sporting programs and activities.

Delivering a child safe environment across ISA is achieved through collaboration with our Member Schools, Children and Young People, their parents and guardians, and the broader sporting community — all working together to ensure that every participant experience sport free from harm, discrimination, hate speech, and abuse.

Our Commitment to Children and Young People

The ISA and its Member Schools are committed to:

- a. Providing safe, inclusive, and supportive physical and online environments for all Children and Young People, including by:
 - i. establishing culturally safe spaces that respect and value the diverse identities and experiences of Aboriginal and Torres Strait Islander children and young people. Culturally safe space are free from racism, discrimination, and hate speech; and
 - ii. giving particular attention to the needs of vulnerable children, children with disability, children from culturally and linguistically diverse backgrounds, and those identifying as LGBTQIA+.
- b. Ensuring that the experiences of Children and Young People in ISA sport are free from any form of prohibited conduct, including child abuse, grooming, bullying, hate speech, or exploitation.
- c. Requiring all ISA staff, officials, and volunteers to act according to the ISA Code of Conduct, complete appropriate child safeguarding training, and understand their responsibilities to act in the best interests of Children and Young People.
- d. Empowering Children and Young People to speak up and respond to behaviour that is unsafe, inappropriate, or concerning.
- e. Ensuring clear communication channels so that everyone involved in ISA activities knows how to raise a concern, and that every report is taken seriously and acted on appropriately.
- f. Maintaining a transparent and consistent reporting framework that enables Children and Young People, families, and others to report any safety or wellbeing concern without fear or hesitation.
- g. Providing access to support services for any Child or Young Person and their families affected by prohibited conduct, including child abuse or grooming.

The Independent Sporting Association is deeply committed to ensuring that all Children and Young People experience safe, healthy, and positive sporting environments. Together, with our Member Schools and partners, ISA will continue to build a culture of trust, accountability, and safety — where every child is valued, respected, and protected.

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